

ENVIRONMENT, HEALTH AND SAFETY POLICY



CULTURE OF ZERO IS A COMMITMENT TO ACHIEVE:

100% Safe Workplace with zero work-related injuries and illnesses

100% Environmental Commitment with zero negative impacts

100% Compliance with zero non-conformances

CULTURE OF ZERO IS A TENNECO COMMITMENT TO EHS EXCELLENCE, FOR ALL LOCATIONS AND LEVELS OF OUR ORGANIZATION PROVIDING:

- **SUPPORT FOR OUR EMPLOYEES** fosters a desire and responsibility to work safely.
- **SAFE WORKPLACE** provides layers of protection for our employees, contractors and visitors.
- **ENVIRONMENTAL MANAGEMENT** reducing energy consumption, natural resources, waste, and impact to the air, land and water.
- **COMPLIANCE** with legal and Tenneco EHS requirements.

TOOLS FOSTERING CULTURE OF ZERO IN OUR WORKPLACE INCLUDE:

- **LIFE-SAVING ELEMENTS** protecting our employees from severe life-changing events at work and enforcing Life-Saving Elements through appropriate discipline.
- **STOP CALL WAIT** empowers employees to halt work causing harm to himself or herself, another individual, environment or property.
- **INTEGRATED MANAGEMENT SYSTEM** maintain standard processes for prevention and mitigation of risks, effective data communication.
- **CONTINUAL IMPROVEMENT** and sustain our business by reporting all EHS events and identifying opportunities to improve EHS.

Our journey to **Culture of Zero** encompasses every team member committed to the EHS Policy as Tenneco takes one-step forward each day.



Brian Kessler
Chief Executive Officer